



YOUTH INTEGRATION IN LABOUR MARKET - LATVIA

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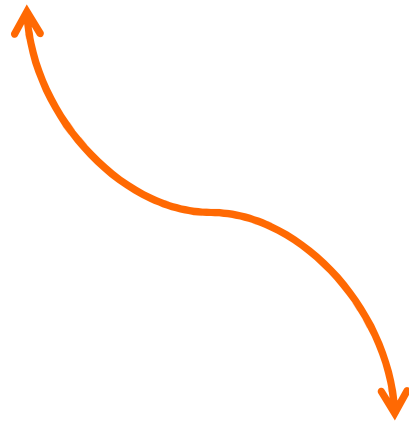


SOME POINTS

- **It is difficult to find a good job for youth in rural regions**
- If more new companies create (or more actively develop existing companies), vacancies would be more
- **Our educational system prepares employees, not employers**
- It is not so easy to start own business, without previous knowledge, financial support

SOME POINTS

Companies don't want to hire young people,
because they don't have experience



Young people don't have experience,
because companies don't want to hire
them

SOME POINTS

- Youth is leaving rural areas
- Youth is leaving abroad



WHAT CAN LOCAL GOVERNMENT DO?

GOOD PRACTICE

- Business idea contest «Be an entrepreneur» (practical trainings, meetings with entrepreneurs, money support for best ideas)
- Project «Entrepreneurship week»
- Youngster can get free consultations about, how to start their own business



WHAT CAN LOCAL GOVERNMENT DO?

GOOD PRACTICE

- Provide scholarships during the summer for youth, so they could work in one of the local companies (attracting EU funds, or from municipality budget)
- Projects for youth work in local municipality and it's institutions
- Organize youth non-formal trainings
- Practical trainings for potential businessman/woman with NGOs



WHAT CAN COMPANIES DO? GOOD PRACTICE



- Practice at working places for students
- Youngsters can come to company and ask, which position could You need after 3-4 years? Result: agreement between employer and youngster. Youngster goes to study, what employer needs.
- The employer prepares employees himself (educate them in company)
- Employers can send potential employees abroad, so they get an extra training to have a highly qualified employee later on

WHAT ELSE CAN HELP? GOOD PRACTICE



- The career offices propose the additional trainings/courses for youth
- State Employment Agency has project «Youth volunteering»

WHAT ELSE COMPANIES COULD DO?

- As a support from enterprises could be their own scholarship program for students, which are required to ensure their business development.
- As additional motivator could be paid practices during youth studies (scholarships).
- Enterprises can make their own “order” for the specialists required to their company in vocational schools – schools prepares, what labour market needs.

WHAT ELSE LOCAL GOVERNMENT COULD DO?

- Local governments should encourage young people to stay in their municipality and region - to show variety of business practices represented in municipality or region.
- Significant support and motivator could also be a flat (living area), provided by a local municipality for new specialists.
- Local municipalities should change youth attitude towards agriculture and Latvian peasants - show and stress educational possibilities and advantages of being a new peasant.



WHAT ELSE YOUTH COULD DO?

- Propose an enterprise development ideas, thus offering themselves as potential employees
- Youth volunteer work for the enterprise, which will increase youth sense of responsibility, motivation and develop skills

YOUTH AND REGION



- The sooner young people will be involved in activities of the local municipalities, the sooner they will get to know opportunities of this region.
- It can be done by supporting youth initiatives: financial support to youth initiative projects, financial support to improvements of youth centers, promoting mobility and volunteerism etc.
- Youth emotional growth in non-formal learning will develop their skills and competences, which will help young people to “fit” in the regular labour market.

THANK YOU! 😊

Let's discuss!

