









1996 the social department of the city council of Linz initiated the organization V S G to transact preventative projects in social, employment and community affairs.

The youth institution KICK started in April 1997 to encourage young people of Linz finding a job on the local labour market.





KICK aids young people with serious deficiencies who

- are in the age of 15 to 22,
- ✓ live in Linz (main residence),
- are registered as a seeking employment and apprenticeship person at the job centre of Linz and
- will be financed by the job centre of Linz with a fee to finance their daily needs.



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#### Ø deficiencies (2004-2011)

	85%	constrained mobility on the labour market
	75%	lack of work experience
	65%	disorientation
	50%	fear of failure
	50%	(massiv) family problems
	50%	lack of self-confidence
	50%	prejudices due to origin / culture
	40%	unrealistic occupational expectations
	40%	lack of endurance
	40%	quick loss of motivation
	30%	lack of social competence
	30%	lack of basic education
20	30%	mental health problems
	30%	constrained knowledge of the German language
	30%	financial problems



#### further registered / important deficiencies (< 25%)

massiv domestic or other violence (2008: 25%, 2010: 27%)

partial intellectual weakness (2004: 31%)

health issues (2008: 25%)

accomodation issues

absence of social network

(risk of) drug addiction

inclination to aggression (jährlich rund 10%)

introverted personality

prejudices due to criminal convictions









The main target of KICK is the long-term integration of young people in the local labour market.

Further targets are

- ✓ the social and personal stabilization,
- ✓ the re-establishment of action competence,
- ✓ the encouragement of everyday life's independence and
- the professional and general education qualification.





#### **KICK** contents



- individual social advice for young people,
- orientation in occupational questions & application training,
- ✓ work training & job coaching,
- qualification during the whole KICK-time in the language German, in mathematics, in EDP and general knowledge and
- gender-sensitive pedagogy.

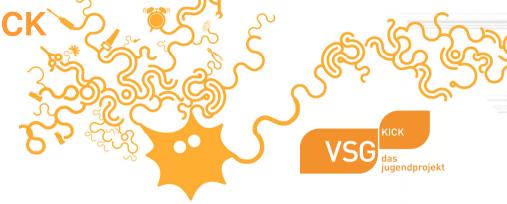






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### results



Year/s	recorded young people	finished KICK	finding a apprenticeship /job/ education	placement rate in percentage
2007	82	70	65	93%
2008	69	54	49	91%
2009	67	56	43	77%
2010	70	51	45	88%
2011	84*	58	52	90%

<sup>\* 26 (</sup>of 84) young people continued the KICK-social advice in the year 2012.

1997-2011	876	731	621	Ø 85%





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# long-term integration



course	young people	after 6 months		after one year	
	total	In employment*	not in employment*	in employment*	not in employment*
01/2003 01/2010	The second secon	322 persons 80%	80 persons 20%	334 persons 83%	68 persons 17%

<sup>\*</sup> Employment includes an apprenticeship with part-time vocational school, a job, an education, a waiting period, a civilian service, a military service.

- 80 % of the KICK-people (= 322 persons) were integrated
  6 months after the course end in employment and
- 83 % (= 334 persons) 1 year after the course end in employment.
- extremly high professional integration in the local labour market







15 years KICK
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# migration Integration



in the year 2012 67 % of the KICK-persons had a MIG1- bzw. MIG2-status code.

MIG1 = migrants & persons with registered change of citizenship

MIG2 = additional insured with the persons of the 1. generation







The targets of the KICK-workshops and activities are

- ✓ to increase the general knowledge
- ✓ to enlarge the social skills
- ✓ to realise the individual motivational factor
- to improve the power of endurance and the feeling of self-worth







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# activities prevention

- handling with money & debts issues
- ✓ drugs consumption, intoxication & abuse
- ✓ law input rights & duties of apprentices
- ✓ sexuality AIDS, pregnancy, ...
- ✓ work and contemporary history World War II, museum
   Arbeitswelt Steyr with the exibition working\_world.net
- ✓ health, sport, outdoor rock climbing, ice-skating, football, volleyball, aikido, bowling & healty (international) kitchen







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# activities health sport

skittles























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#### team 2012



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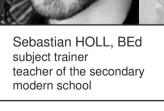


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