



Grad Buje-Buie – The city of Buje
Istarska Županija – Istria County
Republika Hrvatska – Republic of Croatia

Ziio

Youth association

YOUTH EMPLOYMENT IN ISTRIA REGION AND CROATIA: WHAT POSSIBILITIES?

THE UNEMPLOYMENT RATES

Istria Region:

Age 15-19: 392

Age 20-24: 1503

Age 25-29: 1857

Age 30-34: 1540

City of Buje:

Age 15-19: 7

Age 20-24: 28

Age 25-29: 41

Age 30-34: 26

*Source: Croatian Employment Bureau

According to this statistical data, the highest number of unemployed young people is aged between 25-29.

Most likely they have a university degree (at least a bachelor degree)



ISSUES CONCERNING YOUTH EMPLOYMENT

- Lack of working experience
- Internship, during university years, is rarely counted as a proof of competences
- Seasonal occupation: few working months over the year
- Youth migration (closeness to the Slovenia and Italy boarder)



EMPLOYMENT REGULATIONS: EMPLOYMENT INCENTIVES LAW

- OG 57/12, 120/12
- Into effect from May 2012
- Strengthen and promote employability
- Benefits for employer (taxes and contribution)
- To employ persons without work experience in the profession for which they are educated (no more than 1 year experience)
- Long-term unemployed persons
- Easier employment of seasonal workers



EMPLOYMENT REGULATIONS: EMPLOYMENT INCENTIVES LAW

- Possibility to access the professional examination
- Gain experience as condition to enter civil service
- Possibility of gaining experience and competencies after long-term unemployment (continuously not less than 2 years)

Risks:

- Exploitation of the meaning “Vocational training without commencing employment”: no work contract
- Seasonal job: never get employed
- Underpayment



THE ROLE OF VOLUNTEERING

- Volunteering in the NGOs: a way for gaining competences and work experience
- Contract for long-term volunteering
- Confirmation of volunteering and activities
- Possibility: EU projects

